



Volunteer Release and Waiver of Liability Agreement

As a volunteer at St. Paul's Senior Services, the volunteer and the volunteer's guardian, if the volunteer is a minor, on behalf of themselves and each other, and their respective heirs, representatives, successors and assigns, hereby agree to the following terms:

- 1. Waiver and Release.** I/we hereby release and forever discharge and hold harmless St. Paul's Senior Services and its successors and assigns from any and all liability, claims, and demands of whatever nature, either in law or in equity, which arise or may arise from the volunteer's work or presence at any of the St. Paul's Senior Services facilities. I/we understand and acknowledge that this Release discharges St. Paul's Senior Services from any liability or claim that volunteer or guardian may have against St. Paul's for bodily injury, personal injury, illness, death, or property damage arising out of or resulting from volunteer's presence at any of the St. Paul's Senior Services facilities.
- 2. Medical Treatment.** I/we hereby release and forever discharge St. Paul's Senior Services from any claim whatsoever resulting from any first aid treatment or other medical services rendered to the volunteer as the result of an emergency during the volunteer's time at St. Paul's.
- 3. Assumption of Risk.** I/we understand that the volunteer's time at a St. Paul's facility may include activities that could expose the volunteer to certain hazards. St. Paul's Senior Services serves a wide range of diverse seniors and cannot foresee every hazardous situation that may arise. For example, seniors with dementia have been known to be physically violent or verbally abusive. At any given time, there may be seniors in attendance at a St. Paul's facility who have an infectious disease, a criminal record or criminal background, or substance abuse issues. This list is meant to provide a sample of hazardous conditions, and is not meant to be all inclusive. I/we hereby expressly assume the risk of all injury or harm to the volunteer and release St. Paul's Senior Services from all liability or claim for injury, illness, death or property damage arising out of or resulting from volunteer's presence at any of the St. Paul's Senior Services facilities.
- 4. Photographic Release.** I/we consent to the taking of photographic images and video or audio recording of the volunteer during the volunteer's time at St. Paul's Senior Services, and hereby waive any right or claim to any interest in, title to or use of any such photographic images or video or audio recording.
- 5. Enforceability.** We understand that this release and waiver is intended to be as broad and comprehensive as possible under the laws of the State of California. In the event that any clause or provision of this agreement is determined to be unenforceable, we agree that the remaining clauses and provisions shall remain fully enforceable.